



JOB ANNOUNCEMENT

POSITION: **Therapist I or II**

PAY RANGE: Therapist I: \$14.31 – \$15.77
 Therapist II: \$14.86 - \$16.36

REPORTS TO: Program Manager

PURPOSE:

To provide recovery-oriented services to CRMHS enrolled clients. Interventions will be chosen from an approved set of treatment services to include intake evaluation, individual therapy, group therapy and psycho education.

ESSENTIAL JOB FUNCTIONS

- Use Motivational Interviewing techniques to establish therapeutic rapport and facilitate active engagement in treatment.
- Conduct diagnostic assessments
- Develop Individual Service Plans that identify areas of clinical intervention and/or need which include a specific time frame for the completion of each identified goal.
- Provide therapeutic intervention to address identified treatment and recovery goals
- Participate in case consultation as indicated.
- Continuously assess client status and determine ongoing medical necessity for treatment.
- Routinely assess for level of risk, and respond to emergent situations.
- Coordinate care with relevant internal and external providers and informal supports
- Complete all documentation and charting as required by law or agency contract.
- To maintain an acceptable number of client contact hours per month.
- Possess knowledge of client rights and ensure an atmosphere that allows for consumer privacy, dignity, and well-being in a safe secure environment.
- Perform all job responsibilities in accordance with prescribed safety and infection control procedures.

QUALIFICATIONS

Therapist I: Minimum required is completion of at least a 9-month internship in a Masters level program in counseling, social work, or related degree program. Experience with Dialectical Behavioral Therapy (DBT) preferred.

Therapist II: A minimum of 2 years full-time experience in direct treatment of persons with mental illness or severe emotional disturbances conducting mental health assessments, providing individual counseling, case management and treatment

planning services. And, 2-4 years clinical experience required to achieve MHP status or MH licensure. Experience with Dialectical Behavioral Therapy (DBT) preferred.

CONDITIONS OF EMPLOYMENT

1. Satisfactory findings on a criminal background search.
2. Maintain Washington Agency Affiliated Counselor Certification.
3. Maintain valid driver's license and appropriate automobile liability insurance.
4. Annual TB testing required.

APPLICATION PROCESS: Submit a **cover letter** with salary requirements & **resume** to: Columbia River Mental Health Services, Attn.: HR, PO Box 1337, Vancouver, WA 98666 FAX: (360) 993-3047 Email: recruiter@crmhs.org NO PHONE CALLS PLEASE

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER